Reg.No.E-406

Rashtriya Charitable Trust

RASHTRIYA AYURVED COLLEGE & RESEARCH INSTITUTE

Gut No.14, Jaitapur Road, Hatnoor Taluka Kannad Dist.Chhatrapati Sambhajinagar.431103

www.rashtriyaayurved.org E-Mail Id:-rashtriyacollege2009@gmail.com Contact No: - 7558588046 / 7387793067

INSTITUTE ID: - AYU0891 MUHS CODE: - 124124 COLLEGE CODE: - 03391

Notice

Rashtriya Ayurveda college & Research Institute Hatnoor

Date: 09th January 2025

Subject: Development of Institutional Policy and Functionality

To: Members of the Committee against Sexual Harassment

A meeting of the Committee against Sexual Harassment is scheduled to discuss the development of the institutional policy and its functionality.

Date: 17th January 2025,

Time: 02:00 PM to 03:00 PM

Venue: Rashtriya Ayurveda college & Research Institute Hatnoor

Agenda:

1. Drafting the institute's policy for the constitution of the Committee against Sexual Harassment, including membership criteria, tenure, and alignment with regulatory standards.

2. Defining the committee's functionality, such as roles in handling complaints and promoting awareness.

3. Integration with existing institute policies and procedures for a comprehensive approach.

All committee members are requested to attend.

Rashtriya Ayurved College & Research Institute Hatnoor Tq.Kannad,Dist.Chh.Sambhajinagar (M.S.)

Dr. Vidya Shete

Principal

Rashtriya Ayurveda college & Research Institute Hatnoor

Convened by

Sr No	Designation	Name
1	Principal	Dr. Vidya Shete
2	Member	Dr. Vishal Wankhede
3	DY. Medical Superintendent	Dr. Priyanka Bhosale
4	Member	Dr. Om Dhote
5	Trustee	Mr. Arjun Patil



Minutes of Meeting

Rashtriya Ayurved college & Research Institute Hatnoor

Subject: Development of Institutional Policy and Functionality

Date: 17th January 2025,

Time: 02:00 PM to 03:00 PM

Venue: Rashtriya Ayurveda college & Research Institute Hatnoor

Attendees

Sr No	Designation	Name
1	Principal	Dr. Vidya Shete
2	Member	Dr. Vishal Wankhede
3	DY. Medical Superintendent	Dr. Priyanka Bhosale
4	Member	Dr. Om Dhote
5	Trustee	Mr. Arjun Patil



Agenda:

1.Drafting the institute's policy for the constitution of the Committee against Sexual Harassment, including membership criteria, tenure, and alignment with regulatory standards: A draft policy was developed, tenure and alignment to guidelines. Decision: Finalize and circulate for approval.

2. Defining the committee's functionality, such as roles in handling complaints and promoting awareness: Roles in complaint investigation and awareness were clarified. Decision: Committee will conduct reviews.

3. Integration with existing institute policies and procedures for a comprehensive approach: Policy was integrated with HR and student conduct policies. Decision: Conduct a gap analysis.

Conclusion

The meeting successfully concluded with all members committing to their responsibilities.

The next meeting date will be communicated soon.

The meeting ended on a positive note.

Rashtriya Ayurved College & Research Institute Hatnoor Tq. Kannad, Dist. Chh. Sambhajinagar (M.S.) 431103

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Dr. Vidya Shete

Principal

Rashtriya Ayurved college & Research Institute Hatnoor

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INSTITUTE ID: - AYU0891 MUHS CODE: - 124124 COLLEGE CODE: - 03391

Notice

Rashtriya Ayurveda college & Research Institute Hatnoor

Date: 17th May 2025

Subject: Awareness Creation on Sexual Harassment

To: Members of the Committee against Sexual Harassment

A meeting of the Committee against Sexual Harassment is scheduled to discuss awareness creation on sexual harassment.

Date: 23rd May 2025,

Time: 03:00 PM to 04:00 PM

Venue: Rashtriya Ayurveda college & Research Institute Hatnoor

Agenda:

1. Planning awareness campaigns, workshops, and sessions for students, faculty, and staff on recognizing and preventing sexual harassment, misconduct, and assault.

2. Strategies for disseminating information through posters, seminars, and online platforms.

3. Evaluation of past awareness efforts and recommendations for improvement.

All committee members are requested to attend.

Dr. Vidya Shete

Principal

Rashtriya Ayurveda college & Research Institute Hatnoor

Convened by

Sr No	Designation	Name
1	Principal	Dr. Vidya Shete
2	Member	Dr. Vishal Wankhede
3	DY. Medical Superintendent	Dr. Priyanka Bhosale
4	Member	Dr. Om Dhote
5	Trustee	Mr. Arjun Patil





Minutes of Meeting

Rashtriya Ayurveda college & Research Institute Hatnoor

Subject: Awareness Creation on Sexual Harassment

Date: 23rd May 2025,

Time: 03:00 PM to 04:00 PM

Venue: Rashtriya Ayurveda college & Research Institute Hatnoor

Attendees

Sr No	Designation	Name
1	Principal	Dr. Vidya Shete
2	Member	Dr. Vishal Wankhede
3	DY. Medical Superintendent	Dr. Priyanka Bhosale
4	Member	Dr. Om Dhote
5	Trustee	Mr. Arjun Patil



Agenda:

1. Planning awareness campaigns, workshops, and sessions for students, faculty, and staff on recognizing and preventing sexual harassment, misconduct, and assault: A campaign plan was outlined, including workshops.

2. Strategies for disseminating information through posters, seminars, and online platforms: Digital and physical dissemination methods were selected. Decision: Use institute website and social media for online reach.

3. Evaluation of past awareness efforts and recommendations for improvement: Past sessions were reviewed, noting high participation. Decision: Incorporate feedback for interactive formats.

Conclusion:

The meeting successfully concluded with all members committing to their responsibilities. The next meeting date will be communicated soon

The meeting ended on a positive note.

True copy

Rashtriya Ayurved College & Research Institute Hatnoor Tq.Kannad,Dist.Chh.Sambhajinagar(M.S.) 431103

Dr. Vidya Shete

Principal

Rashtriya Ayurved college & Research Institute Hatnoor

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INSTITUTE ID: - AYU0891 MUHS CODE: - 124124 COLLEGE CODE: - 03391

Notice

Rashtriya Ayurveda college & Research Institute Hatnoor

Date: 12th September 2025

Subject: Procedures for Receiving and Handling Complaints

To: Members of the Committee against Sexual Harassment

A meeting of the Committee against Sexual Harassment is scheduled to discuss procedures for receiving and handling complaints.

Date: 18th September 2025,

Time: 04:00 PM to 05:00 PM

Venue: Rashtriya Ayurveda college & Research Institute Hatnoor

Agenda:

1. Establishing confidential procedures for receiving complaints related to sexual harassment, misconduct, and assault.
2. Guidelines for investigation, resolution, and follow-up, ensuring fairness and protection for all parties.
3. Training for committee members on handling sensitive cases and maintaining records.

All committee members are requested to attend.

Rashtriya Ayurved College & Research Institute Hatnoor 431103 Ta.Kannad.Dist.Chh.Sambhajinagar (M.S.)

Dr. Vidya Shete

Principal

Convened by

Sr No	Designation	Name
1	Principal	Dr. Vidya Shete
2	Member	Dr. Vishal Wankhede
3	DY. Medical Superintendent	Dr. Priyanka Bhosale
4	Member	Dr. Om Dhote
5	Trustee	Mr. Arjun Patil



Minutes of Meeting

Rashtriya Ayurveda college & Research Institute Hatnoor

Subject: Procedures for Receiving and Handling Complaints

Date: 18th September 2025,

Time: 04:00 PM to 05:00 PM

Venue: Rashtriya Ayurveda college & Research Institute Hatnoor

Attendees

Sr No	Designation	Name
1	Principal	Dr. Vidya Shete
2	Member	Dr.Vishal Wankhede
3	DY. Medical Superintendent	Dr. Priyanka Bhosale
4	Member	Dr. Om Dhote
5	Trustee	Mr. Arjun Patil



Agenda:

1. Establishing confidential procedures for receiving complaints related to sexual harassment, misconduct, and assault: Anonymous submission channels were established.

2. Guidelines for investigation, resolution, and follow-up, ensuring fairness and protection for all parties: Investigation protocols were defined, including impartial panels. Decision: Resolutions to be completed within 30 days.

3. Training for committee members on handling sensitive cases and maintaining records: Training needs was identified. Decision: Schedule training.

Conclusion:

The meeting successfully concluded with all members committing to their responsibilities. The meeting next date will be communicated soon.

The meeting ended on a positive note.

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Rashtriya Ayurved College & Research Institute Hatnoor Tq.Kannad,Dist.Chh.Sambhajinagar(M.S.) 431117

Dr. Vidya Shete

Principal

Rashtriya Ayurved college & Research Institute Hatnoor

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Notice

Rashtriya Ayurveda college & Research Institute Hatnoor

Date: 02nd December 2025

Subject: Review and Monitoring of Committee Activities

To: Members of the Committee against Sexual Harassment

A meeting of the Committee against Sexual Harassment is scheduled to discuss the review and monitoring of committee activities.

Date: 08 December 2025,

Time: 03:00 PM to 04:00 PM

Venue: Rashtriya Ayurveda college & Research Institute Hatnoor

Agenda

1. Evaluation of the year's activities, including complaint handling, awareness programs. and policy implementation.

2. Analysis of trends in complaints and effectiveness of confidential procedures.

3. Planning for the next year, including updates to policies, additional training, and preventive measures.

All committee members are requested to attend.

Rashtriya Ayurved College & Research Institute Hatnoor Tq.Kannad.Dist.Chh.Sambhajinagar

Dr Vidya Shete

Principal

Rashtriya Ayurveda college & Research Institute Hatnoor

Convened by

Sr No	Designation	Name
1	Principal	Dr. Vidya Shete
2	Member	Dr. Vishal Wankhede
3	DY. Medical Superintendent	Dr. Priyanka Bhosale
4	Member	Dr. Om Dhote
5	Trustee	Mr. Arjun Patil



Minutes of Meeting

Rashtriya Ayurveda college & Research Institute Hatnoor

Subject: Review and Monitoring of Committee Activities

Date: 08th December 2025,

Time: 03:00 PM to 04:00 PM

Venue: Rashtriya Ayurveda college & Research Institute Hatnoor

Attendees

Sr No	Designation	Name
1	Principal	Dr. Vidya Shete
2	Member	Dr. Vishal Wankhede
3	DY. Medical Superintendent	Dr. Priyanka Bhosale
4	Member	Dr. Om Dhote
5	Trustee	Mr. Arjun Patil



Agenda:

1. Evaluation of the year's activities, including complaint handling, awareness programs, and policy implementation: Activities were reviewed, with 5 complaints handled and high awareness participation. Decision: Policy is effective, with minor refinements needed.

2. Analysis of trends in complaints and effectiveness of confidential procedures: Trends showed awareness reducing incidents. Decision: Strengthen online reporting.

3. Planning for the next year, including updates to policies, additional training, and preventive measures: Updates included annual training. Decision: Introduce preventive workshops.

Conclusion:

The meeting successfully concluded with all members committing to their responsibilities. The next meeting date will be communicated soon.

The meeting ended on a positive note.

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Rashtriya Ayurved College & Research Institute Ta.Kannad,Dist.Chh.Sambhajinagar(M.S) Hatnoor-431103

Dr. Vidya Shete

Principal

Rashtriya Ayurved college & Research Institute, Hatnoor

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Notice

Rashtriya Ayurveda college & Research Institute Hatnoor

Date: 12th January 2026

Subject: Development of Institutional Policy and Functionality

To: Members of the Committee against Sexual Harassment

A meeting of the Committee against Sexual Harassment is scheduled to discuss the development of the institutional policy and its functionality.

Date: 19th January 2026

Time: 02:00 PM to 03:00 PM

Venue: Rashtriya Ayurveda college & Research Institute Hatnoor

Agenda:

1. Drafting the institute's policy for the constitution of the Committee against Sexual Harassment, including membership criteria, tenure, and alignment with regulatory standards.

2. Defining the committee's functionality, such as roles in handling complaints and promoting awareness.

3. Integration with existing institute policies and procedures for a comprehensive approach.

All committee members are requested to attend.

Rashtriya Ayurved College & Research Institute Hatnoor 431103. Tq.Kannad,Dist.Chh.Sambhajinagar.(M.S.)

Dr. Deodatta Bhadlikar

Principal

Rashtriya Ayurveda college & Research Institute Hatnoor

Minutes of Meeting

Rashtriya Ayurveda college & Research Institute, Hatnoor

Subject: Development of Institutional Policy and Functionality

Date: 19th January 2026

Time: 02:00 PM to 03:00 PM

Venue: Rashtriya Ayurveda college & Research Institute Hatnoor

Convened by

Sr No	Designation	Name
1	Principal	Dr. Deodatta Bhadlikar
2	Member	Dr. Sujata Kotwal
3	DY. Medical Superintendent	Dr. Onkar Tengse
4	Member	Dr. Snehal Kumbhar
5	Trustee	Mr. Arjun Patil



Agenda:

1. Evaluation of the year's activities, including complaint handling, awareness programs, and policy implementation: Activities were reviewed, with 5 complaints handled and high awareness participation. Decision: Policy is effective, with minor refinements needed.

2. Analysis of trends in complaints and effectiveness of confidential procedures: Trends showed awareness reducing incidents. Decision: Strengthen online reporting.

3. Planning for the next year, including updates to policies, additional training, and preventive measures: Updates included annual training. Decision: Introduce preventive workshops.

Conclusion:

The meeting successfully concluded with all members committing to their responsibilities. The next meeting date will be communicated soon.

The meeting ended on a positive note.

True copy



Dr. Deodatta Bhadlikar

Principal

Rashtriya Ayurved college & Research Institute Hatnoor